



KHSAA TITLE IX RE-VISIT FIELD VISIT REPORT

KHSAA Form T76
Rev. 11/16

School:	McLean County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	December 17, 2024
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2024-2025

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	X
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: McLean County has met the standard for Test 1 for Substantially Proportionality during the 2022-23 and 2023-24 school years. The school is to be commended for the high percentage of female participants (48%).

The most recent Student Interest survey was conducted September 28, 2023, with a return rate of 80.3%. Written evidence indicated meetings were held to determine if interest indicated on the survey was valid and if adding any additional sports or activities was geographically feasible at this time. McLean County has met the standard for Test 3 for Full and Effective Accommodation of Interests and Abilities. Currently the school offers eleven sport levels for both male and female athletes.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: A uniform review/replacement guideline showed teams were on a three-year cycle except golf polos which are replaced annually. The school provides a uniform allotment with any overage covered by the individual teams. All uniforms viewed were of mid-to-high quality and appeared to be supplied in equitable quantities. Spending for equipment and supplies per male and female athletes falls within acceptable parameters.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Game schedules viewed in the Title IX file and on-line appear to be equivalent in number of competitive events and optimal playing times for like sports. Shared practice facilities at McLean are the gymnasium (volleyball, girls' and boys' basketball), game field (football and girls' soccer) and hitting building (softball and baseball). The athletic director is responsible for schedules that provide equivalent access to all teams. Schedules for all facilities are in the Title IX file and posted at each site.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: The travel and per diem guidelines viewed indicated mode of transportation is by school bus. It is recommended the guideline be expanded to include other modes of transportation and circumstances that would warrant their use (i.e., commercial vehicle, van, etc. number of athletes, distance to be traveled). The per diem and housing guidelines viewed were limited and need to be expanded.

Written evidence indicated all teams have the same opportunity for travel.

See other actions necessitated by this visit

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The McLean County pay schedule reviewed appeared to be equivalent in number of coaching positions and compensation for like sports. Regarding accessibility, four out six head coaches for females are on campus and four out of five head coaches are on campus. The ratio of athletes to coach for females is 15:1 and 14:1 for male giving the male athletes a slight advantage. The Athletic director evaluates all coaches using a written instrument.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: All athletic venues are located on McLean County campus. (Except Golf. Panther Creek course approx. 3miles from school). Softball and Baseball fields are back -to -back and share a newly constructed concession stand and restrooms with the football stadium. Both fields have recently been laser leveled and new sod laid. An eight -lane track that circles the football field was recently completed. Football and girls' soccer each have their own practice facilities. Volleyball, girls, and boys' basketball share the gymnasium with priority given to in- season sport. All athletic venues are eligible to host post season events. The locker rooms and storage areas viewed were well maintained, in close proximity to competitive and practice venues and assigned to all teams. Future construction plans include a field house that would include additional locker rooms and a weight room.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICE: McLean County has one large weight room that is equipped with weights appropriate for female athletes. The schedule posted on site allows access to all teams' male and female. Interviews with the coaches and athletes verified that all teams use the weight facilities. Currently the school does not have the services of an athletic trainer. In the event a trainer is hired, there is a training room that is accessible to all athletes. Free physical exams are available for all students one time during the school year.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: The school has one cheerleading squad that is assigned to cheer at all home football games and girls' and boys' basketball games and away district games. The Athletic Director monitors assignment of the pep band and mascot to ensure equitable performance for all teams.

The Title IX file addressed the posting of banners for athletic recognition and criteria for the Hall of Fame but did not provide guidelines to ensure the equitable provision of post season celebrations, team, individual awards, or bars and letters. Coaches and athletes interviewed indicated all teams did have some type of postseason events and some awards were given.

See other actions necessitated by this visit

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of office space appears to be equitable for all teams.

The Football team is the only sport to have a Booster Club with an outside account. A signed agreement for the Booster Club was present in the Title IX file. The Athletic Director and Principal monitor fund raising and expenditures and provide oversight to ensure equity and parity for all teams. Coaches interviewed were knowledgeable of the procedure for fund raising and spending.

Overall spending for a two-year period falls within acceptable parameters on both percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and per diem: Expand the guideline pertaining to mode of transportation to include use of commercial vehicles and circumstances for use.	Submit to KHSAA on or before March 14, 2025
Travel and per diem: Expand the guideline pertaining to provision of meals that would ensure parity for all teams (i.e., cost per meal, total per day.)	Submit to KHSAA on or before March 14, 2025
Travel and per diem: Expand the guideline pertaining to the provision of housing on overnight stays including but not limited to: Number of athletes to room, type of motel, interior corridors, free breakfast, range of cost depending on location, etc	Submit to KHSAA on or before March 14, 2025
Publicity: To ensure equity, expand the Awards guideline to include but not limited to post season celebrations or banquets, awarding letters and bars, and/or individual awards.	Submit to KHSAA on or before March 14, 2025

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Justin Cook	Athletic Director
Ricky Humphrey	Title IX Coordinator
Camden Baird	Student Athlete
Sarah Johnson	Student Athlete
Rileigh Bobo	Softball Coach
Eli Ellis	Girls Basketball Coach
Marc Searcy	Principal
Andrea Searcy	Teacher/Parent Rep
Gerald W. Morris	Track Coach
Kathy Johnston	KHSAA
Barbara Kok	KHSAA bkok@khsaa.org

OTHER GENERAL OBSERVATIONS

McLean County was well prepared for the visit. The Title IX file was organized and comprehensive. The administration is to be commended for providing equitable programs and facilities to all. They continue to self-analyze expenditures and address issues that will ensure equivalent benefits to all athletes.

The Emergency Action Plan in the Title IX file was complete, detailed and venue specific.

There are four AEDS at the school with one portable AED accessible for trips out of the school.

No one attended the public forum.